



PEARLAND
Leadership Foundation
EST. 2020

LEADERSHIP PEARLAND

2025

IN
T
R
O
D
U
C
T
I
O
N

ABOUT LEADERSHIP PEARLAND

Leadership Pearland is a program which identifies and develops talented and committed citizens who aspire to provide leadership in Pearland's business and community activities. The program develops leaders by providing quality, relevant, leadership skills training to match the dynamic needs of the community. The Program teaches participants about Pearland's governmental, educational, economic, and cultural organizations and encourages future leaders to explore options for personal involvement and relationship building. Leadership Pearland creates opportunities for participants to form effective connections with current, past, and future leaders in the community. The program includes an empowering leadership training segment within each session, led by local professionals, and culminates at a celebratory graduation. Leadership Pearland will facilitate appointments of graduates into leadership roles within the Pearland Chamber of Commerce and other community organizations upon program completion.



PROGRAM INFORMATION

6117 Broadway St, Pearland, Texas 77581
281-485-3634
www.PearlandChamber.org
LeadershipPearland@PearlandChamber.org

Purpose

To enhance and motivate emerging leaders to develop their potential for civic leadership and commitment to the community of Pearland. To strengthen knowledge in community affairs and become acquainted and more involved in the Chamber of Commerce and its activities.

Tuition

The cost of the program is \$2,000 and is payable by the individual, the employer or a sponsoring organization. Tuition covers most meals, overnight accommodations, supplemental transportation and course materials. Full payment for the program must be remitted to the Pearland Leadership Foundation upon acceptance to the course.

Commitment

Leadership Pearland requires a serious time commitment from participants. If tuition is paid by an employer and the applicant leaves their employment, no refunds will be given. Tuition remains vested in the original applicant. Attendance for the community leader's reception, retreat, and overnight stay in Austin are mandatory.

Attendance

The Leadership Pearland program consists of mandatory attendance to the initial reception, a two-day retreat, overnight trip to our state capital and six day-long sessions, once each month, beginning in September and ending in June. Participants are expected to attend all sessions and are welcome to attend monthly Chamber and Community Events. Participants will be removed from the program if more than 8 cumulative program hours are missed.

Eligible Candidates

Prime candidates for Leadership Pearland are those individuals who are emerging as leaders within their chosen careers and/or various community organizations and agencies, or current leaders wishing to improve their knowledge and leadership skills. They will represent every sector of the community and will be individuals with enthusiasm and dedication.

ELIGIBILITY AND ATTENDANCE REQUIREMENTS

Please read the following eligibility and attendance requirements prior to completing the Leadership Pearland application.

To be eligible, an applicant must:

- Live or work in Pearland
- Be 21 years or older
- Complete the application & consent forms in full before the August 19th deadline
- Submit the \$2,000 non-refundable payment to the Pearland Leadership Foundation prior to September start date
- Be available to attend all sessions
- Obtain employer's approval to participate in the program

No candidate for office may be a participant in the class. Should a participant choose to run for office after being selected for the program that participant will be allowed to complete the program but will be asked not to discuss their candidacy.

No exclusion shall be made on the basis of race, age, sex, religious preference, or physical disability.

PARTICIPANT ATTENDANCE REQUIREMENTS:

It is expected that a participant attend every session in its entirety.

ABSENTEEISM:

Missing over eight hours is grounds for dismissal from the class. The reception, two-day retreat, and the overnight trip to Austin are mandatory. These events are integral parts of the Leadership Pearland program. A participant absent from any one of these stated events will be removed from the program, with no refund of tuition.

CONTRIBUTION TO YOUR COMMUNITY:

Each Leadership class is required to complete a group service project that benefits the community. The project must involve all of the class members and is designed to leave a lasting impact on the community.

Cost: \$2,000 (All session expenses are included)

LEADERSHIP CLASS SCHEDULE

*all dates are subject to change**

Orientation & Welcome Mixer - September 5, 2024 (4pm - 6pm)

Leadership Pearland 17. Join your classmates and Leadership Pearland alumni as we begin the year.

Leadership Retreat - September 20 & 21, 2024

Get to know your Leadership Pearland teammates better by participating in an exciting two-day retreat focusing on leadership skills and team building opportunities.

Business Day - October 25, 2024 (8am - 5pm)

Spend the day learning about the Pearland Chamber of Commerce and other business organization, and discover why they are important. Tour both industry and small businesses in Pearland. Listen and engage with business leaders, how they got started and discover why they chose Pearland. This day will include a training session on networking and soft skills.

Pearland Day - November 25, 2024 (8am - 5pm)

City of Pearland: Learn the many facets of the city and tour city facilities. The day concludes with dinner with city council members and our mayor, and then attending a city council meeting.

Education Day - December 3, 2024 (8am - 5pm)

Learn about the educational systems including Pearland ISD, Alvin ISD, Alvin Community College, San Jacinto College, and UHCL-Pearland. This day will include a training session on school finance.

Healthcare Day - January 14, 2025 (8am - 5pm)

Visit and learn about the city's growing healthcare industry. This day will include a training session on Diversity, Equity and Inclusion (DEI).

Pearland Day In Austin - February 26 -27, 2024 (overnight trip)

See firsthand how our state government works. Visit State Legislators and Agencies in Austin and enjoy a State Capitol tour.

Brazoria County Day - March 25 2025 (8am - 5pm)

Meet Brazoria County elected officials and leaders. Experience County Commissioner's Court, tour the Courthouse, Detention Facility and various departments

Service Day - April 8, 2025 (8 am-5 pm)

Spend the day learning about various non-profit organizations and hearing how they impact to our community. This day will feature a training session on emotional intelligence and conflict resolution.

Leadership Training Day - May 13, 2024 (8 am-5 pm)

Join your classmates for a day of leadership building skills. What's next? learn how you can grow, and how you can help lead in our community.

Graduation - June 19, 2024 (3rd Thursday, 11:30 am-1:00 pm)



LEADERSHIP PEARLAND APPLICATION

Submit your application to – LeadershipPearland@pearlandchamber.org

NAME: _____

PREFERRED NAME: _____

EMPLOYMENT INFORMATION

EMPLOYER: _____

POSITION: _____

ADDRESS: _____

PHONE: _____ FAX: _____

EMAIL: _____

PERSONAL INFORMATION

ADDRESS: _____

PHONE: _____ FAX: _____

EMAIL: _____

COMMUNICATION PREFERENCE

WORK EMAIL PERSONAL EMAIL

Applications are due by August 09, 2024 at 5PM. LeadershipPearland@pearlandchamber.org

PROGRAM AWARENESS & PERSONAL GROWTH

How did you hear about Leadership Pearland?

What skills do you hope to gain from Leadership Pearland?

SUPPORTING DOCUMENTS

Please include the following supporting documents with your application:

1. CURRENT RESUME
2. PARTICIPATION CONSENT FORM

I have reviewed the program schedule and cleared my calendar to participate in the Leadership Pearland Program. I commit to attending the opening retreat, all the regular sessions, Leadership Day in Austin, additional events as needed and the graduation celebration. If applicable, I have my employer's support as indicated below and we both have reviewed the Leadership Pearland expectations and class schedule. I will devote the time and resources necessary to complete the program in its entirety. I understand that missing more than 8 hours, for whatever reason, I may be asked to withdraw from the Leadership Pearland Class. I agree that the \$2000 payment is a **non-refundable** tuition cost for the Program.

Applicant Signature: _____ Date: _____

Employer Signature: _____ Date: _____

Applications are due by August 09, 2024 at 5PM. LeadershipPearland@pearlandchamber.org



LEADERSHIP PEARLAND TRANSPORT LIABILITY RELEASE FORM

I, _____, am voluntarily riding to and from sessions of Leadership Pearland. Sometimes I travel in personal vehicles, and at other times in vehicles or buses that are either rented or provided on a pro bono basis. This transportation benefits the Leadership Pearland program, the Pearland Chamber of Commerce, and me as a member of the Leadership Pearland program.

I realize that travel in these vehicles carries a risk, just as any travel in any vehicle does, whether I am driving or someone else is driving. Road conditions, weather conditions, and the actions of other drivers will influence the safety of travel.

I hereby release the drivers, providers of the vehicles (whether owned, rented, or leased), all participants in Leadership Pearland and their employers, as well as all representatives of Leadership Pearland, the Pearland Leadership Foundation, and the Pearland Chamber of Commerce and their employees, from any liability for any injuries that may be associated with driving to and from Leadership Pearland activities.

Signature: _____

Printed name: _____

Date: _____



Participant Profile Consent Form

Select from the following options:

___ I hereby grant full permission to Leadership Pearland and the Pearland Chamber of Commerce to use my photo and profile information from the Leadership Pearland application in any publication or advertising materials (printed or electronic). This consent also serves to waive all rights of privacy or compensation which I may have in connection with the use of my photograph or profile information.

___ Please do not use my photograph in any publication or advertising materials.

___ Please do not use my profile information from the Leadership Pearland application in any publication or advertising materials.

Name

Business/Organization

Address

City State Zip

Signature Date

Applications are due by August 09, 2024 at 5PM. LeadershipPearland@pearlandchamber.org